

Minutes  
Faculty Senate Meeting #45  
November 10, 1982

The Faculty Senate met on Wednesday, November 10, 1982, in the Senate Room of the University Center with Virginia M. Sowell, President, presiding. Senators present were Adamick, Ayoub, Bacon, Benson, Berlin, Brink, Bubany, Burkhardt, Chonko, Clements, Cochran, Coulter, Cummings, Davis, Denham, Elbow, Freeman, Gettel, Graves, Hickerson, Hill, Horridge, McKown, Mayer-Oakes, Maynard, Mogan, Nelson, Newcomb, Owens, Pearson, Richardson, Robins, Rude, Sasser, Sosebee, Tan, Urban, Williams, Wilson, and Zyla. Senators Cepica, Keho, and Mehta were absent because of University business. Senators Bloomer, Malloy and Welton were absent.

Guests included C. Len Ainsworth, Associate Vice President for Academic Affairs; E. Dale Cluff, Director of Library Services; Professors Robert L. Rouse, Arts & Sciences, and Fred P. Wagner, Jr., College of Engineering; Julio T. Llanas, Director Affirmative Action Office; Ernest Sullivan, Parliamentarian; Preston Lewis, University News and Publications; Pat Graves, Avalanche Journal; and Alison Golightly, The University Daily.

#### SUMMARY OF BUSINESS CONDUCTED

At its November 10, 1982 meeting, the Senate:

1. heard reports from the following:

The Convocations Committee  
Institutional Self-Study Steering Committee  
The Director of Library Services  
The Director of the Affirmative Action Office

2. approved a slate of nominees submitted by the Committee on Committees,

3. heard interim reports from the following Faculty Senate Study Committees:

Senate Study Committee A  
Senate Study Committee B  
Senate Study Committee C  
Senate Study Committee D  
Academic Programs Committee  
Faculty Status and Welfare Committee

Sowell called the meeting to order at 3:40 p.m. and introduced guests and Jerry Hudson who was recently elected to serve on the Faculty Senate.

#### I. CONSIDERATION OF THE MINUTES OF THE OCTOBER 13, 1982 MEETING

Urban noted that on page 2 of the minutes the first paragraph referencing Section IV, F, paragraph numbered 1 and the first paragraph referencing Section IV, F, paragraph numbered 2 should be deleted. Newcomb moved approval of the minutes as corrected by Urban, Faculty Senate Secretary. The motion passed.

#### II. REPORT FROM THE CONVOCATIONS COMMITTEE

Fred Wagner, Chairman of the Convocations Committee, updated the Senate on December graduation plans. Commencement speaker will be San Antonio Mayor Henry G. Cisneros. The date is Friday, December 17 at 7:00 p.m. Regalia are available for renting at the bookstore and Wagner urged faculty to attend the ceremony.

### III. REPORT OF THE INSTITUTIONAL SELF-STUDY COMMITTEE

Robert L. Rouse, Chairman, reported on the status of the Institutional Self-Study, saying at this point the steering committee has been concerned with three elements: (1) preparing a design for the study, (2) staffing of the various university-wide committees, and (3) structuring of the self-study report from the departments. Standards committees have all been appointed and are beginning to meet. These committees will file progress reports on February 1, 1983. These reports will be forwarded to the Southern Association of Colleges and Schools to make certain that Tech is complying insofar as the study is concerned. Standards committees have been asked to submit their final reports by June 1, 1983. Departmental reports, due February 15, 1983, will become part of the final document. Full faculty participation in the preparation of these reports is desired. Preparation for the final report will begin in late summer and will continue through early fall, 1983. A draft of this report will be placed in the library (about November 1, 1983) so that anyone desiring to review the document will have an opportunity to do so. Early 1984 is the target date for the final report.

### IV. REPORT OF DIRECTOR OF LIBRARY SERVICES

E. Dale Cluff, Director of Library Services, shared with the Faculty Senate his observations of the strengths and the weaknesses of the Tech library, and compared the library with those of institutions similar in size and programs. He named as strengths the people -- the 42 1/2 FTE librarians with a variety of subject and academic backgrounds; library materials which support basically the academic programs and ongoing research; special collections; the library building itself; an aggressive field program which assures a steady flow of new material to the Southwest Collection; the U. S. Government Documents Regional Depository, which guarantees the library receiving one of every publication of the government printing office; a special programs office such as the Southwest Collections annual symposium series; a teaching laboratory provided through the archival administration program; the automated circulation system; the OCLC shared cataloging system; the automated search service; the Texas Instruments learning laboratory; the visually impaired center; and the approach to service, such as the information desk.

Cluff cited as weaknesses the professional and classified staff as having insufficient personnel; gaps in the collection growth; lack of a comprehensive map collection; the lack of an appropriate home for special collections; too few areas of special collections; layout of the building and its use; the general deterioration of the library building, its furnishings and equipment; need for bibliographic instruction for students; lack of integrated library computer system; no library material conservation program; gaps in personnel leading to various functions not being performed; present circulation control system is underpowered; additional stacks are needed; core collection lacks definition; need to secure external non-state funding; manual acquisitions and account system needs upgrading; and Texas Tech Library is not a member of the Association of Research Libraries. If Tech were a member of the ARL it would rank 78th to 99th in various categories in comparison with the 99 members of that association.

In answer to a question about the reproduction facilities in the library, Cluff said that he felt these services were improving.

Brink objected to the fact that the company furnishing copying services pays no overhead and that several off-campus copying services have lower prices and better quality copies.

#### IV. REPORT OF AFFIRMATIVE ACTION OFFICER

Julio Llanas reported that the United States Department of Labor has "approved for all practical purposes" Texas Tech's Affirmative Action Plan. Tech has been working for several years with the Department of Labor on an affirmative action plan and it appears now that the plan will be formalized by December 1st. Llanas said that two discrimination complaints filed with the department had been resolved, both in favor of Texas Tech.

Llanas said most of the complaints received in his office are from staff rather than faculty. Mandatory workshops for all supervisors is a long term project of the Affirmative Action planning.

#### V. REPORT OF THE COMMITTEE ON COMMITTEES

C. Reed Richardson, Chairman, presented a slate of nominees to fill vacancies on the Artist and Speakers Committee, Energy and Conservation Committee, Library Committee and International Education Committee and moved that the Senate approve the slate of nominees. The Senate approved the slate as presented and it will be forwarded to the appropriate administration officials for use in filling committee vacancies.

#### VI. REPORT OF FACULTY SENATE STUDY COMMITTEES

The following chairpersons gave interim reports on the work of their committee:

Senate Study Committee A - Cora McKown  
Senate Study Committee B - Tom Bacon  
Senate Study Committee C - Ben Newcomb  
Senate Study Committee D - Clarke Cochran  
Academic Programs Committee - Alice Denham  
Faculty Status & Welfare Committee - Charles Bubany

Each committee is charged with study of specific issues brought before the Faculty Senate in a letter this past February from President Cavazos. The letter outlined 24 issues related to the academic excellence and continued growth and development of Texas Tech University.

The meeting adjourned at 4:50 p.m.

  
Lloyd V. Urban, Secretary  
Faculty Senate